

**SCOTT COUNTY SCHOOL BOARD
MINUTES OF REGULAR MEETING TUESDAY, APRIL 10, 2018**

The Scott County School Board met for a regular meeting on Tuesday, April 10, 2018, at the Scott County School Board Office in Gate City, Virginia, with the following members present:

William "Bill" R. Quillen, Jr., Chairman
David M. Templeton, Vice Chairman
Linda D. Gillenwater
Larry L. Horton
Gail L. McConnell
Lon Stephen "Steve" Sallee, Jr.

ABSENT: None

OTHERS PRESENT: John Ferguson, Superintendent; Jason Smith, Assistant Superintendent; K.C. Linkous, Clerk Of The Board/Human Resource Manager; Beverly Stidham, Deputy Clerk/Purchasing Agent; Will Sturgill, School Board Attorney; Robert Sallee, Supervisor of Building Services; Rhonda Kilgore, Virginia Professional Educators Representative; Lisa Bevins, Teacher/VEA Representative; David Hartley, Heritage TV; Ramona Russell, Paraprofessional, Ralph Quesinberry, Principal Scott County Career & Technical Center.

CALL TO ORDER/MOMENT OF SILENCE/PEDGE OF ALLEGIANCE: Chairman Quillen called the meeting to order at 6:30 p.m. The audience observed a moment of silence and Mr. Templeton led in citing the *Pledge of Allegiance*.

APPROVAL OF AGENDA: On a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the agenda as presented.

APPROVAL OF MARCH 6, 2018 REGULAR MEETING MINUTES: On a motion by Mr. Templeton, seconded by Mr. McConnell, all members voting aye, the Board approved the Tuesday, March 6, 2018 Regular Meeting Minutes as submitted.

APPROVAL OF MARCH 15, 2018 SPECIAL MEETING MINUTES: On a motion by Mr. Horton, seconded by Ms. Gillenwater, all members voting aye, the Board approved the Thursday, March 15, 2018 Special Meeting Minutes as submitted.

APPROVAL OF CLAIMS: On a motion by Ms. Gillenwater, seconded by Mr. Sallee, all members voting aye, the Board approved claims as follows:

School Operating Fund invoices & payroll in the amount of \$701,312.48 as shown by warrants #8124391-8124669 & electronic payroll direct deposit in the amount of \$1,168,123.29 & electronic payroll tax deposits in the amount of \$487,529.47. Cafeteria Fund invoices & payroll in the amount of \$135,392.01 as shown by warrants #1018462-1018515 & electronic payroll direct deposit in the amount of \$35,522.84 & electronic payroll tax deposit in the amount of \$14,219.44. Head Start invoices & payroll totaling \$63,292.09 as shown by warrants #15442-15534.

PUBLIC COMMENT: None

RECOGNITION: Superintendent Ferguson wanted to congratulate the Head Start Program for being awarded the \$108,750 Early Head Start Supplemental Funding Application.

DISCUSSION/APPROVAL OF HIGH SCHOOL GRADUATION DATES FOR 2018/SCHOOL CALENDAR UPDATE: Superintendent Ferguson presented the recommendation of the high school principals of the following dates for Graduation:

Twin Springs High School	Tuesday, May 29 – 7:00 p.m.
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On a motion by Mr. Templeton, seconded by Ms. Gillenwater, all members voting aye, the Board approved the high school graduation dates for 2018.

UPDATE TO 2017-2018 SCHOOL CALENDAR: Superintendent Ferguson explained that thirteen days have been missed to date due to inclement weather and as of now the last day of school is June 12, 2018. We have made up three of the 1st five days with the shortened Spring break and if we follow policy ICID and implement the two for one for the remaining days, the last day of school will be June 6.

On a motion by Mr. Templeton, seconded by Ms. Gillenwater, all members, voting aye, the Board approved June 6, 2018 as the last day for students and teachers with students being dismissed at 1:00 p.m.

APPROVAL OF 2018-2019 CTE LOCAL PLAN & BUDGET APPLICATION – PERKINS FUNDS: On a motion by Mr. Templeton, seconded by Mr. Horton, all members voting aye, the Board approved the 2018-2019 Career & Technical Local Plan & Budget Application of Perks Funds. (Appendix E).

APPROVAL OF CTE CLASS: CYBERSECURITY FUNDAMENTALS: Superintendent Ferguson explained that this course focuses on the technological environment with an emphasis on securing personal, organizational and national information. Students will be introduced to the principals of cybersecurity, explore emerging technologies, examine threats and protective measures and investigate the diverse career opportunities in the field of cybersecurity.

On a motion by Mr. McConnell, seconded by Mr. Templeton, all members voting aye, the Board approved adding the career & technology class of Cybersecurity Fundamentals for the 2018-2019 school year.

APPROVAL OF HEAD START FINANCIAL BREAKDOWN FOR FEBRUARY, 2018: On a motion by Mr. Saltee, seconded by Mr. Horton, all members voting aye, the Board approved the following Head Start financial breakdown for February, 2018:

Revenue	\$115,786.83
Expenses	\$107,166.61
InKind	\$ 38,423.74
Administrative Cost	\$ 16,819.85

APPROVAL OF EARLY HEAD START FINANCIAL BREAKDOWN FOR FEBRUARY, 2018: On a motion by Mr. Horton, seconded by Mr. Saltee, all members voting aye, the Board approved the following Early Head Start financial breakdown for February, 2018:

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APPROVAL OF HEAD START & EARLY HEAD START ELIGIBILITY PRIORITIES AND RECRUITMENT PLAN: On a motion by Mr. Templeton, seconded by Mr. McConnell, all members voting aye, the Board approved the Head Start and Early Head Start Eligibility and Enrollment Priorities. (Appendix F)

APPROVAL OF BIMBO BAKERIES EXTENSION OF CURRENT CONTRACT TERMS: On a motion by Mr. Saltee, seconded by Mr. Horton, all members voting aye, the Board approved the extension of the current contract terms from Bimbo Bakeries, USA as follows:

<u>UPN</u>	<u>Product</u>	<u>2017-18 Cost</u>	<u>2018-19 Cost</u>
3239	R & I Whole Grain White Bread	\$ 1.59	\$1.59
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4266	R & I Whole Grain White Hot Dog	\$ 2.24	\$2.24

CLOSED MEETING: Mr. Templeton made a motion to enter into closed meeting at 6:45 p.m. to discuss head start personnel, teachers, teaching assistants, coaches, principals, bus drivers, maintenance staff, cafeteria staff and central office staff as provided in Section 2.2-3711 A (1) of the Code of Virginia, as amended; motion was seconded by Mr. McConnell, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 9:21 p.m. and on a motion by Mr. Templeton, seconded by Mr. McConnell, the Board returned to regular session and Mr. Templeton cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification, by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: Linda Gillenwater, Larry Horton, Gail McConnell, Bill Quillen, Steve Sallee, David Templeton

Nays: None

ABSENT DURING VOTE: None

ABSENT DURING MEETING: None

APPROVAL OF OVERNIGHT FIELD TRIPS: On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the field trip request of Scott County Career & Tech Center's Cosmetology Class to attend the Virginia State Board of Cosmetology Exam in Roanoke, Virginia, May 28-29, 2018. (5 students, 1 sponsor)

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. McConnell, seconded by Ms. Gillenwater, all members voting aye the Board approved the field trip request of Twin Springs High School Band to Carowinds Music Festival in Charlotte, North Carolina, May 4 – 5, 2018 (31 students, 1 sponsor, 10 chaperones)

APPROVAL OF SUBSTITUTE SUPPORT TEACHERS: On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Templeton, all members voting aye, the Board approved Robin Bellamy and Amber Sallee as substitute teachers.

RESIGNATIONS: On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the resignation of Ms. Ashley Britt, Head Start Teacher, effective March 9, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Templeton, seconded by Mr. Horton, all members voting aye, the Board approved the resignation of Ms. Pam Pruitt, Head Start Teacher, effective March 29, 2018

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Sallee, seconded by Ms. Gillenwater, all members voting aye, the Board approved the resignation of Ms. Lindsey Redwine Smith, cheerleading coach, Gate City High School, effective March 29, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the resignation of Ms. Ruth Potts, paraprofessional, effective April 15, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Ms. Gillenwater, seconded by Mr. Sallee, all members voting aye, the Board approved the resignation of Ms. Holly Sykes, Early Head Start Teacher, effective April 13, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Templeton, seconded by Mr. Horton, all members voting aye, the Board approved the resignation of Mr. Randy Bledsoe, bus driver, effective March 29, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Sallee, seconded by Mr. Horton, all members voting aye, the Board approved the resignation of Ms. Jessica Howell, school nutrition worker, Weber City Elementary, effective April 10, 2018.

EMPLOYMENT: On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Sallee, seconded by Mr. McConnell, all members voting aye, the Board approved the employment of Mr. Fred Selfe, non-stipend track coach, Gate City High School, effective March 26, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. McConnell, seconded by Mr. Horton, all members voting aye, the Board approved the employment of Mr. Jeremy Houseright, assistant football coach, Rye Cove High School, effective April 10, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. McConnell, seconded by Mr. Templeton, all members voting aye with Mr. Horton abstaining, the Board approved the employment of Mr. Jacob Horton, assistant football coach, Rye Cove High School, effective April 10, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. McConnell, all members voting aye, the Board approved the employment of Mr. Steve Lane, assistant football coach, Rye Cove High School, effective April 10, 2018. (1/3 supplement)

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Ms. Gillenwater, seconded by Mr. Horton, all members voting aye, the Board approved the employment of Mr. Travis Bowen, assistant football coach, Rye Cove High School, effective April 10, 2018. (1/3 supplement)

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Mr. James Lamb, assistant football coach, Rye Cove High School, effective April 10, 2018. (1/3 supplement)

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Sallee, seconded by Mr. Horton, all members voting aye, the Board approved the employment of Mr. Steve Shockley, assistant football coach, Gate City High School, effective April 10, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. McConnell, seconded by Ms. Gillenwater, all members voting aye, the Board approved the employment of Mr. Mark Thompson, assistant football coach, Gate City High School, effective April 10, 2018 (1/2 supplement)

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Mr. Josh Christian, assistant football coach, Gate City High School, effective April 10, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Sallee, with board members voting Aye: Mr. Quillen, Mr. Horton, Mr. Sallee and Mr. McConnell; voting Nay: Mr. Templeton, Ms. Gillenwater, the Board approved the employment of Mr. Tim Burke, assistant football coach, Gate City High School, effective April 10, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Sallee, seconded by Mr. Horton, all members voting aye, the Board approved the employment of Mr. Brian Gibson, assistant football coach, Gate City High School, effective April 10, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Templeton, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Mr. Justin Smith, manager-football, Gate City High School, effective April 10, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Sallee, seconded by Mr. Horton, all members voting aye, the Board approved the employment of Mr. Chase Smith, manager-football, Gate City High School, effective April 10, 2018.

RETIREMENTS: On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the retirement of Ms. Linda Strutner, teacher, Gate City Middle School, effective July 1, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Templeton, seconded by Mr. Sallee, all members voting aye, the Board approved the retirement of Ms. Joanna Spicer, teacher, Shoemaker Elementary, effective July 1, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the retirement of Ms. Tamara Berry, school nutrition worker, Rye Cove High School, effective at the end of the 2017-2018 school year.

APPROVAL OF NON-RENEWAL OF CONTRACTS FOR NON-TENURED TEACHERS:

On the recommendation of Superintendent Ferguson and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the recommendation of non-renewal of contracts for the following non-tenured teachers.

NON-TENURED TEACHERS

LAST NAME	FIRST NAME
HENRY	ANNIE
PARKS	TYLER
RICHARDSON	KRISTI
SMITH	TABITHA
TEMPLETON	KAYLA
BERRY	MAGGIE
HURD	AMY
HORN	LAUREN
PETERSON	HEATHER
QUILLEN	MORGAN
COUNTS	KARIANNE
COLLIER	DUSTIN
BAKER	MARY J
GARDNER	CHRISTY
DOCKERY	MARK
HOOD	CHAD
JARMILLA AVILA	MARIO
MULLINS	AMANDA
WARNER	KATIE
WEBB	JIMMY
CASTLE	HEATHER
CURTIS	KELSEY
GILMER	SAMANTHA
HAWLEY	TIFFANY
JOHNSON	NANCY
KILGORE	KAYLA
KISER	DEREK
NASH	BILLY
REDWINE	LINDSEY
BROADWATER	TANA
CULBERTSON	APRIL
FRALEY	SUSAN
GARDNER	SHERRI

HILL	ALEXANDRA
LANE	FARRAH
LAWSON	CHARITY
CALVERT	JULIE
CHAPMAN	BRITTANY
CHRISTIAN	JOSH
CRISWELL	HOLLI
FRANCE	MEGAN
HAGY	DAVID
HAMMONDS	LAURA
HARTSOCK	JUSTINE
HENRY	ALYSSA
KEGLEY	JEFF
LAWSON	ANDY
LAWSON	TIM
LEWIS	DORINA
LYALL	SYDNEY
MCCLAIN	DEANNA
MC GEE	MEGAN
MULLINS	CANDACE
MOORE	CHRISTIAN
QUALLS	HAILEY
TAYLOR	BRAD
ARNOLD	VICTORIA
CARTER	SILK
COFFMAN	BRANDY
DAUGHERTY	AARON
DAVIS	JOEL
DOCKERY	KATIE JO
GREENE	TRACY
HACKNEY	JAMIE
JARAMILLO	MAKAYLA
KOPYCHENKO	VERONICA
SELF	FRED

TWO YEAR PROBATIONARY
TIM BURKE, SABRINA LUNSFORD

CHRIS AKERS, JEFF LESTER, ASHLEY
BURKE (ONE YEAR PROBATIONARY)

APPROVAL OF NON-RENEWAL OF CONTRACTS FOR CLASSIFIED EMPLOYEES:

On the recommendation of Superintendent Ferguson and on a motion by Mr. Sallee, seconded by Mr. Horton, all members voting aye, the Board approved the non-renewal of contracts for the following classified employees:

CLASSIFIED EMPLOYEES
Teaching Assistants

Tammie Dixon
Phyllis Bellamy
Lisa Ison
Gena Quillen
Lisa F. Bishop
Donna Sanders
Carolyn Sawyer
Karen Jennings
Hagan McClellan
Rebecca Meade
Brenda Gilliam
Ashley Culbertson
Debra Keith
Melissa Qualls
Megan Gardner

Francina Lynn Bishop
Jana Bright
Allison Jerrell
Ramona Russell
Glenda Edens
Kaden Kilgore
Rebecca Krantz
Christy Billips
Kevin Warner
Christy Bradshaw
Jenny Page
Brittany Peterson
Ashley Osborne
Crystal Williams
Sherry VanZant

Technology Department

Debby Brickey
Information Management Systems
and Technology Coordinator

Patrick Johnson
Technology Support Specialist

Adam Tipton
Technology Support Specialist

Joey Kilbourne
Technology Support Specialist

Central Office

Carla Carter
Administrative Assistant

Patty Sampson
Administrative Assistant to
Special Education Supervisor

Karen (K.C.) Linkous
Human Resource Manager/
Clerk of the Board

Beverly Stidham
Purchasing Specialist/
Deputy Clerk of the Board

Vickie Lane
Administrative Assistant to the
Superintendent/Budget Specialist

Angie Johnson
Food Service &
Child Nutrition Specialist/
Head Start Payroll &
Invoice Officer

School Nurses

Lauren Brickey
Lisa Castle
Tammy Farmer
Tiffany Howard
Karen Dunlap
Hannah Fannon

Tabbitha Bledsoe
Yvonne Edwards
Stephanie Penley
Laura Lawson
Natasha Swinney

Occupational/Physical Therapists

Emily Prater
Rebecca Hillman
Kimberly Price
Jennifer Wallace

School Secretaries

Renee Adams
Susan Carter
Barbara Baker
Teresa Shupe
Pam Flanary

Nikki Gardner
Sheila Nash
Patricia Nash
Sherry Bridwell
Tracy Ferguson

Robin Hall
Jenny Jordan
Norma Casteel
Sheila Mays
Karen Blanton
Jackie Willis

Kristie Rusek
Sherri Christian
Lana Culbertson
Rebecca Statzer
Jennifer Houseright
Robin Bond

Custodians

Bobby Collins
Larry France
Vernon Free
Greg Hill
David Kinkead
Ronald Laney
Rebecca Powers
Jeff Napier
Brenda Richardson
Debra K. Brown
Rhonda Franklin
Melissa Williams
Scottie Williams
Teresa France
Rodney Darnell
Pam Sivert
Helen Jackson
Brian Lawson
Rebecca Compton
Tiffany Dotson

Thomas Dooley
Cathy Criswell
Dexter Harmon
Carrie Stansberry
Charlie Oaks
David Tipton
Oakley Hartsock
Justin Nickels
Penny Osborne
Gaye Sanders
David Williams
Jeff Lawson
Phyllis Payne
Ashley Clark
Connie Edwards
Larry Vermillion
Nathaniel Akers
Ralph Lyons
Johnny Lane
Terry Sanders

Transportation Coordinator

Gary Adams

Mechanics

Billy Addington
Phillip Quillen

Tim Edwards
Hollis Dean Anderson

Maintenance Secretary

Kim Henderson

Maintenance

John-Logan Cassell
Steve Lane
Richard Howell
Randall Laney
Gary McDavid
Jeff Hass

Tommy Payne
Paul Boggs
William Pippin
Jamie Blanton
Robert Rhoton

Truancy & Drop-Out Prevention

Kathy Funkhouser

School Social Worker

Angie Vermillion

Behavioral Analyst

Courtney Currier

School Psychologist

Katrina Smith-Toole

Bus Drivers (Pending Physical)

William Don Akers
Deborah Bledsoe
Johnny Bowen

Randy Bledsoe
Charles Blessing
Billy Nash

Melinda Brickey
 Allen Godsey
 Dexter Harmon
 Donna Hass
 Rodney Darnell
 David Kinkead
 Ashley Clark
 Nancy McDavid
 Kevin Moore
 Anthony Odle
 Tanya McClellan
 Lee Roy Sanders
 Kenneth Sluss
 Lisa Russell
 Tammy Bledsoe
 Nadine Vermillion
 Billy Flanary
 Don Salyer
 Connie Dockery
 Ezra Summey

Matthew Cruby
 Greg Marshall
 Lee Bush
 Judy Johnson Fritz
 Grover Kegley, Jr.
 Valerie Lane Quillen
 Lisa Anderson
 Odene Nash
 Karen Estepp
 Billy Odle
 David Tipton
 Eva J. Shelton
 Charles O. Taylor
 David Lawson
 Doris Tipton
 Travis Kern
 Jonathan Pierson
 Hobert Edward Musick
 Thomas Dooley
 Jimmy Webb

Cafeteria Personnel

Lisa Bishop
 Joyce Austin
 Lisa McCracken
 Patricia Cunningham
 Margaret Hass
 Barbara Percy
 Jessica Sizemore
 Carolyn Meade
 Jason Bellamy
 Cynthia Carter
 Anna Griffin Palmer
 Jessica Howell
 Amy Shaffer
 Sharon Vermillion
 Kathy Penley
 April White Fields

Peggy Cruby
 Kathy Starnes
 Mitzi Barnette
 Deborah Osborne
 Heather McComas
 Margaret Jessee
 Sharon Culbertson
 Linda Dockery
 Teresa Lane
 Shelsie Page
 Jennifer Pennington
 Patricia Weatherly
 Betty Castle
 Carla Gardner
 Connie Lane
 Debra Fletcher

BOARD MEMBER COMMENTS: None

ADJOURNMENT: There being no further business, the Board adjourned at 9:30 p.m.

William "Bill" R. Quillen, Jr., Chairman

K.C. Linkous, Clerk

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RETURN FROM CLOSED MEETING: All members returned from closed meeting at 9:21 p.m. and on a motion by Mr. Templeton, seconded by Mr. McConnell, the Board returned to regular session and Mr. Templeton cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification, by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: Linda Gillenwater, Larry Horton, Gail McConnell, Bill Quillen, Steve Sallee, David Templeton
Nays: None ABSENT DURING VOTE: None ABSENT DURING MEETING: None

APPROVAL OF OVERNIGHT FIELD TRIPS: On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the field trip request of Scott County Career & Tech Center's Cosmetology Class to attend the Virginia State Board of Cosmetology Exam in Roanoke, Virginia, May 28-29, 2018. (5 students, 1 sponsor)

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. McConnell, seconded by Ms. Gillenwater, all members voting aye the Board approved the field trip request of Twin Springs High School Band to Carowinds Music Festival in Charlotte, North Carolina, May 4 – 5, 2018 (31 students, 1 sponsor, 10 chaperones)

APPROVAL OF SUBSTITUTE SUPPORT TEACHERS: On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Templeton, all members voting aye, the Board approved Robin Bellamy and Amber Sallee as substitute teachers.

RESIGNATIONS: On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the resignation of Ms. Ashley Britt, Head Start Teacher, effective March 9, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Templeton, seconded by Mr. Horton, all members voting aye, the Board approved the resignation of Ms. Pam Pruitt, Head Start Teacher, effective March 29, 2018

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Sallee, seconded by Ms. Gillenwater, all members voting aye, the Board approved the resignation of Ms. Lindsey Redwine Smith, cheerleading coach, Gate City High School, effective March 29, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the resignation of Ms. Ruth Potts, paraprofessional, effective April 15, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Ms. Gillenwater, seconded by Mr. Sallee, all members voting aye, the Board approved the resignation of Ms. Holly Sykes, Early Head Start Teacher, effective April 13, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Templeton, seconded by Mr. Horton, all members voting aye, the Board approved the resignation of Mr. Randy Bledsoe, bus driver, effective March 29, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Sallee, seconded by Mr. Horton, all members voting aye, the Board approved the resignation of Ms. Jessica Howell, school nutrition worker, Weber City Elementary, effective April 10, 2018.

EMPLOYMENT: On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Sallee, seconded by Mr. McConnell, all members voting aye, the Board approved the employment of Mr. Fred Selfe, non-stipend track coach, Gate City High School, effective March 26, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. McConnell, seconded by Mr. Horton, all members voting aye, the Board approved the employment of Mr. Jeremy Houseright, assistant football coach, Rye Cove High School, effective April 10, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. McConnell, seconded by Mr. Templeton, all members voting aye with Mr. Horton abstaining, the Board approved the employment of Mr. Jacob Horton, assistant football coach, Rye Cove High School, effective April 10, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. McConnell, all members voting aye, the Board approved the employment of Mr. Steve Lane, assistant football coach, Rye Cove High School, effective April 10, 2018. (1/3 supplement)

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Ms. Gillenwater, seconded by Mr. Horton, all members voting aye, the Board approved the employment of Mr. Travis Bowen, assistant football coach, Rye Cove High School, effective April 10, 2018. (1/3 supplement)

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Mr. James Lamb, assistant football coach, Rye Cove High School, effective April 10, 2018. (1/3 supplement)

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Sallee, seconded by Mr. Horton, all members voting aye, the Board approved the employment of Mr. Steve Shockley, assistant football coach, Gate City High School, effective April 10, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. McConnell, seconded by Ms. Gillenwater, all members voting aye, the Board approved the employment of Mr. Mark Thompson, assistant football coach, Gate City High School, effective April 10, 2018 (1/2 supplement)

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Mr. Josh Christian, assistant football coach, Gate City High School, effective April 10, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Sallee, with board members voting Aye: Mr. Quillen, Mr. Horton, Mr. Sallee and Mr. McConnell; voting Nay: Mr. Templeton, Ms. Gillenwater, the Board approved the employment of Mr. Tim Burke, assistant football coach, Gate City High School, effective April 10, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Sallee, seconded by Mr. Horton, all members voting aye, the Board approved the employment of Mr. Brian Gibson, assistant football coach, Gate City High School, effective April 10, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Templeton, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Mr. Justin Smith, manager-football, Gate City High School, effective April 10, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Sallee, seconded by Mr. Horton, all members voting aye, the Board approved the employment of Mr. Chase Smith, manager-football, Gate City High School, effective April 10, 2018.

RETIREMENTS: On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the retirement of Ms. Linda Strutner, teacher, Gate City Middle School, effective July 1, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Templeton, seconded by Mr. Sallee, all members voting aye, the Board approved the retirement of Ms. Joanna Spicer, teacher, Shoemaker Elementary, effective July 1, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the retirement of Ms. Tamara Berry, school nutrition worker, Rye Cove High School, effective at the end of the 2017-2018 school year.

APPROVAL OF NON-RENEWAL OF CONTRACTS FOR NON-TENURED TEACHERS:

On the recommendation of Superintendent Ferguson and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the recommendation of non-renewal of contracts for the following non-tenured teachers.

NON-TENURED TEACHERS

LAST NAME	FIRST NAME
HENRY	ANNIE
PARKS	TYLER
RICHARDSON	KRISTI
SMITH	TABITHA
TEMPLETON	KAYLA
BERRY	MAGGIE
HURD	AMY
HORN	LAUREN
PETERSON	HEATHER
QUILLEN	MORGAN
COUNTS	KARIANNE
COLLIER	DUSTIN
BAKER	MARY J
GARDNER	CHRISTY
DOCKERY	MARK
HOOD	CHAD
JARMILLA AVILA	MARIO
MULLINS	AMANDA
WARNER	KATIE
WEBB	JIMMY
CASTLE	HEATHER
CURTIS	KELSEY
GILMER	SAMANTHA
HAWLEY	TIFFANY
JOHNSON	NANCY
KILGORE	KAYLA
KISER	DEREK
NASH	BILLY
REDWINE	LINDSEY
BROADWATER	TANA
CULBERTSON	APRIL
FRALEY	SUSAN
GARDNER	SHERRI

HILL	ALEXANDRA
LANE	FARRAH
LAWSON	CHARITY
CALVERT	JULIE
CHAPMAN	BRITTANY
CHRISTIAN	JOSH
CRISWELL	HOLLI
FRANCE	MEGAN
HAGY	DAVID
HAMMONDS	LAURA
HARTSOCK	JUSTINE
HENRY	ALYSSA
KEGLEY	JEFF
LAWSON	ANDY
LAWSON	TIM
LEWIS	DORINA
LYALL	SYDNEY
MCCLAIN	DEANNA
MC GEE	MEGAN
MULLINS	CANDACE
MOORE	CHRISTIAN
QUALLS	HAILEY
TAYLOR	BRAD
ARNOLD	VICTORIA
CARTER	SILK
COFFMAN	BRANDY
DAUGHERTY	AARON
DAVIS	JOEL
DOCKERY	KATIE JO
GREENE	TRACY
HACKNEY	JAMIE
JARAMILLO	MAKAYLA
KOPYCHENKO	VERONICA
SELF	FRED

TWO YEAR PROBATIONARY
TIM BURKE, SABRINA LUNSFORD

CHRIS AKERS, JEFF LESTER, ASHLEY
BURKE (ONE YEAR PROBATIONARY)

APPROVAL OF NON-RENEWAL OF CONTRACTS FOR CLASSIFIED EMPLOYEES:

On the recommendation of Superintendent Ferguson and on a motion by Mr. Sallee, seconded by Mr. Horton, all members voting aye, the Board approved the non-renewal of contracts for the following classified employees:

CLASSIFIED EMPLOYEES
Teaching Assistants

Tammie Dixon
Phyllis Bellamy
Lisa Ison
Gena Quillen
Lisa F. Bishop
Donna Sanders
Carolyn Sawyer
Karen Jennings
Hagan McClellan
Rebecca Meade
Brenda Gilliam
Ashley Culbertson
Debra Keith
Melissa Qualls
Megan Gardner

Francina Lynn Bishop
Jana Bright
Allison Jerrell
Ramona Russell
Glenda Edens
Kaden Kilgore
Rebecca Krantz
Christy Billips
Kevin Warner
Christy Bradshaw
Jenny Page
Brittany Peterson
Ashley Osborne
Crystal Williams
Sherry VanZant

Technology Department

Debby Brickey
Information Management Systems
and Technology Coordinator

Patrick Johnson
Technology Support Specialist

Adam Tipton
Technology Support Specialist

Joey Kilbourne
Technology Support Specialist

Central Office

Carla Carter
Administrative Assistant

Patty Sampson
Administrative Assistant to
Special Education Supervisor

Karen (K.C.) Linkous
Human Resource Manager/
Clerk of the Board

Beverly Stidham
Purchasing Specialist/
Deputy Clerk of the Board

Vickie Lane
Administrative Assistant to the
Superintendent/Budget Specialist

Angie Johnson
Food Service &
Child Nutrition Specialist/
Head Start Payroll &
Invoice Officer

School Nurses

Lauren Brickey
Lisa Castle
Tammy Farmer
Tiffany Howard
Karen Dunlap
Hannah Fannon

Tabbitha Bledsoe
Yvonne Edwards
Stephanie Penley
Laura Lawson
Natasha Swinney

Occupational/Physical Therapists

Emily Prater
Rebecca Hillman
Kimberly Price
Jennifer Wallace

School Secretaries

Renee Adams
Susan Carter
Barbara Baker
Teresa Shupe
Pam Flanary

Nikki Gardner
Sheila Nash
Patricia Nash
Sherry Bridwell
Tracy Ferguson

Robin Hall
Jenny Jordan
Norma Casteel
Sheila Mays
Karen Blanton
Jackie Willis

Custodians

Bobby Collins
Larry France
Vernon Free
Greg Hill
David Kinhead
Ronald Laney
Rebecca Powers
Jeff Napier
Brenda Richardson
Debra K. Brown
Rhonda Franklin
Melissa Williams
Scottie Williams
Teresa France
Rodney Darnell
Pam Sivert
Helen Jackson
Brian Lawson
Rebecca Compton
Tiffany Dotson

Kristie Rusek
Sherri Christian
Lana Culbertson
Rebecca Statzer
Jennifer Houseright
Robin Bond

Thomas Dooley
Cathy Criswell
Dexter Harmon
Carrie Stansberry
Charlie Oaks
David Tipton
Oakley Hartsock
Justin Nickels
Penny Osborne
Gaye Sanders
David Williams
Jeff Lawson
Phyllis Payne
Ashley Clark
Connie Edwards
Larry Vermillion
Nathaniel Akers
Ralph Lyons
Johnny Lane
Terry Sanders

Transportation Coordinator

Gary Adams

Mechanics

Billy Addington
Phillip Quillen

Tim Edwards
Hollis Dean Anderson

Maintenance Secretary

Kim Henderson

Maintenance

John-Logan Cassell
Steve Lane
Richard Howell
Randall Laney
Gary McDavid
Jeff Hass

Tommy Payne
Paul Boggs
William Pippin
Jamie Blanton
Robert Rhoton

Truancy & Drop-Out Prevention

Kathy Funkhouser

School Social Worker

Angie Vermillion

Behavioral Analyst

Courtney Currier

School Psychologist

Katrina Smith-Toole

Bus Drivers (Pending Physical)

William Don Akers
Deborah Bledsoe
Johnny Bowen

Randy Bledsoe
Charles Blessing
Billy Nash

Melinda Brickey
 Allen Godsey
 Dexter Harmon
 Donna Hass
 Rodney Darnell
 David Kinhead
 Ashley Clark
 Nancy McDavid
 Kevin Moore
 Anthony Odle
 Tanya McClellan
 Lee Roy Sanders
 Kenneth Sluss
 Lisa Russell
 Tammy Bledsoe
 Nadine Vermillion
 Billy Flanary
 Don Salyer
 Connie Dockery
 Ezra Summey

Matthew Cruby
 Greg Marshall
 Lee Bush
 Judy Johnson Fritz
 Grover Kegley, Jr.
 Valerie Lane Quillen
 Lisa Anderson
 Odene Nash
 Karen Estepp
 Billy Odle
 David Tipton
 Eva J. Shelton
 Charles O. Taylor
 David Lawson
 Doris Tipton
 Travis Kern
 Jonathan Pierson
 Hobert Edward Musick
 Thomas Dooley
 Jimmy Webb

Cafeteria Personnel

Lisa Bishop
 Joyce Austin
 Lisa McCracken
 Patricia Cunningham
 Margaret Hass
 Barbara Percy
 Jessica Sizemore
 Carolyn Meade
 Jason Bellamy
 Cynthia Carter
 Anna Griffin Palmer
 Jessica Howell
 Amy Shaffer
 Sharon Vermillion
 Kathy Penley
 April White Fields

Peggy Cruby
 Kathy Starnes
 Mitzi Barnette
 Deborah Osborne
 Heather McComas
 Margaret Jessee
 Sharon Culbertson
 Linda Dockery
 Teresa Lane
 Shelsie Page
 Jennifer Pennington
 Patricia Weatherly
 Betty Castle
 Carla Gardner
 Connie Lane
 Debra Fletcher

BOARD MEMBER COMMENTS: None

ADJOURNMENT: There being no further business, the Board adjourned at 9:30 p.m.

William "Bill" R. Quillen, Jr., Chairman

K.C. Linkous, Clerk